

# Careers Programme 2023-2024

The Careers programme is delivered to all years through PHSE lessons, days off timetable, assemblies, and talks as well as through the curriculum and other opportunities. This is a very much a flexible programme, with events being added or changed. Updates will be put on the Careers webpage and other virtual platforms.

The programme follows the Gatsby Benchmarks and the CDI Framework. More details about the Gatsby Benchmarks can be found here:

<https://www.careersandenterprise.co.uk/schools-colleges/gatsby-benchmarks>

Details about the CDI frameworks can be found here: <https://www.thecdi.net/write/CDI-Framework-Jan2020-web.pdf>

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| <b>Benchmark 1</b>                      | <b>Benchmark 2</b>                                 | <b>Benchmark 3</b>                           | <b>Benchmark 4</b>                     |
| A stable careers programme              | Learning from career and labour market Information | Addressing the needs of each pupil           | Linking curriculum learning to careers |
| <b>Benchmark 5</b>                      | <b>Benchmark 6</b>                                 | <b>Benchmark 7</b>                           | <b>Benchmark 8</b>                     |
| Encounters with employers and employees | Experiences of work places                         | Encounters with further and higher education | Personal Guidance; Careers interviews  |

|        | Autumn 1 | Autumn 2   | Spring 1   | Spring 2  | Summer 1                 | Summer 2                                     |
|--------|----------|--|--|---|--------------------------|--|
| Year 7 |          |  | <i>National Apprenticeship week 5-11 Feb, assembly plus activities in tutor time</i>   | <b>PSHE PROGRAMME</b><br><i>National Careers week, assembly plus activities in tutor time</i><br>Meet an employer session   | Meet an employer session | Meet an employer session                     |
| Year 8 |          |  | <i>National Apprenticeship week 5-11 Feb, assembly plus activities in tutor time</i>   | <b>PSHE PROGRAMME</b><br><i>National Careers week, assembly plus activities in tutor time</i><br>TAKE YOUR CHILD TO WORK DAY/WORK SHADOWING DAY 25 <sup>th</sup> April (G6) |                          |  |
| Year 9 |          | Meet an Employer event 11 <sup>th</sup> December | <b>PSHE CAREERS &amp; FINANCE CAREERS FAIR 25<sup>th</sup> Jan 2024</b><br><i>National Apprenticeship week 5-11 Feb, assembly plus</i> | <i>National Careers week, assembly plus activities in tutor time</i><br>Meet an Employer 26 <sup>th</sup> March<br>Careers in Health Day May 9th                            |                          | Meet an employer event 25 <sup>th</sup> June |

|         |                                    |  |   |  |                                    |                                    |
|---------|------------------------------------|--|---|--|------------------------------------|------------------------------------|
|         |                                    |  | <i>activities in tutor time</i>   |  |                                    |                                    |
| Year 10 |                                    | <p><b>PSHE FINANCE</b></p> <p>Apprenticeship evening 23<sup>rd</sup> November</p>  | <p><b>CAREERS FAIR 25<sup>th</sup> Jan 2024</b></p> <p><b>WORK SHADOWING 2 DAYS January 18<sup>th</sup> &amp; 19<sup>th</sup></b></p> <p><b>National Apprenticeship week 5-11 Feb, assembly plus activities in tutor time</b></p> <p><b>Visit to Bedford College Hair &amp; Beauty 31<sup>st</sup> January 2024</b></p> | <p><b>National Careers week, assembly plus activities in tutor time</b></p> <p><b>Visit to Shuttleworth College 20<sup>th</sup> March 2024</b></p> <p><b>Careers in Health Day May 9th</b></p> |                                    | One-to-one Careers Interviews (G8) |
| Year 11 | One-to-one Careers Interviews (G8) | <p><b>MOCKS</b></p> <p>SIXTH FORM EVENING 3<sup>rd</sup> Nov</p> <p><b>PSHE CAREERS</b></p> <p>Apprenticeship evening 23<sup>rd</sup> November</p> | <p><b>MOCKS</b></p> <p><b>CAREERS FAIR 25<sup>th</sup> Jan 2024</b></p> <p><b>Visit to Bedford College Hair &amp; Beauty 31<sup>st</sup> January 2024</b></p> <p><b>National Apprenticeship week 5-11 Feb,</b></p>  | <p><b>National Careers week, assembly plus activities in tutor time</b></p> <p>One-to-one Careers Interviews (G8)</p> <p><b>Visit to Shuttleworth College 20<sup>th</sup> March 2024</b></p>   | One-to-one Careers Interviews (G8) | <b>EXAM LEAVE</b>                  |

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|----------------|---|--|---|---|--------------------------------------|---|
|                |   | One-to-one Careers Interviews (G8)<br><br><b>Taster Day sessions &amp; vocational &amp; Apprenticeship talks 19<sup>th</sup> December 23</b> | <i>assembly plus activities in tutor time</i><br><br>One-to-one Careers Interviews (G8)   |   |                                      |   |
| <b>Year 12</b> | Speaker sessions<br><br><b>PSHE – STUDY SKILLS AND POST 18 (G7)</b>               | Speaker sessions<br><br>Apprenticeship evening 23 <sup>rd</sup> November   | Speaker sessions<br><br><b>CAREERS FAIR 25<sup>th</sup> Jan 2024</b><br><br><i>National apprenticeship week 5-11 Feb, assembly plus activities in tutor time</i><br><br>National Apprenticeship Show Milton Keynes 14 <sup>th</sup> March | Speaker sessions<br><br><i>National Careers week, assembly plus activities in tutor time</i><br><br>Careers in Health Day May 9th | <b>MOCKS</b><br><br>Speaker sessions | <b>HIGHER ED VISIT to Beds University</b><br><b>UCAS event</b><br>UCAS<br>PERSONAL STATEMENTS<br>CVS<br>INTERVIEWS<br><br><b>CAREERS DAY (TBC)</b><br><br><b>WORK EXPERIENCE, 8-12<sup>th</sup> July 2024</b> |
| <b>Year 13</b> | PERSONAL STATEMENT DROP-INS<br><br>Apprenticeship evening 23 <sup>rd</sup> Nov 23 | <b>PSHE EMPLOYABILITY RIGHTS</b><br><br>Personal Statements assembly plus drop-in sessions University of Beds                                | <b>MOCKS</b><br><b>CAREERS FAIR 25<sup>th</sup> Jan 2024</b><br><br>PSHE FINANCIAL CHOICES<br><br><i>National Apprenticeship</i>  | EMPLOYABILITY SKILLS<br>CV workshops<br><br><i>National Careers week, assembly plus activities in tutor time</i>                  |                                      | <b>EXAM LEAVE</b>   |

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|  |  | Apprenticeship evening 23 <sup>rd</sup> November | <i>week 5-11 Feb, assembly plus activities in tutor time</i><br><br><b>National Apprenticeship Show Milton Keynes 14<sup>th</sup> March</b> | <b>Careers in Health Day May 9th</b> |  |  |
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