

Careers Programme 2025-26



The Careers programme is linked to the Gatsby Benchmarks and PHSE Frameworks. It is delivered to all years from Year 7 to Year 13, through PHSE lessons, days off timetable, assemblies, and talks as well as through the curriculum and other opportunities. Each year the activities can vary depending on new schemes and initiatives which are introduced, and is a very flexible programme, as opportunities and events being added to. Updates will be put on the Careers webpage and Classcharts.

More details about the Gatsby Benchmarks and the PHSE framework can be found here:

<https://www.careersandenterprise.co.uk/schools-colleges/gatsby-benchmarks>

PHSE framework at MRS: [Mark Rutherford School - PSHE](#)

We aim to offer a range of exciting activities throughout the school year, which inspires students, and gives them a great exposure to the world of work. The activities range from employer talks, careers fairs, college and university visits, motivational speakers plus much more. Here are just some of the events planned for this academic year.

WORK EXPERIENCE KS3	HEALTH DAY YEAR 9-13	NAVY STEM WORKSHOPS YEAR 7-9
POWERING TRANSFORMATIONS YEAR 7 AT THE UNI	PERSONAL STATEMENT DROP-IN YEAR 13	YEAR 12 CAREERS DAY
MEET AN EMPLOYER YEAR 9	NATIONAL CAREERS WEEK EVENTS ALL YEARS	ASSEMBLIES FOR ALL YEARS
CAREERS FAIR YEAR 9	SPEAKER SESSIONS FOR YEAR 12	APPRENTICESHIP BOOT CAMPS YEAR 11
APPRENTICESHIP EVENING YEAR 11, 12 & 13	WORK EXPERIENCE KS4	CAREERS IN THE TRADES EVENING YEAR 10 & 11
CAREERS GUIDANCE APPOINTMENTS	COLLEGE VISITS TO BROOKS AND SHUTTLEWORTH, YEAR 10	EMPLOYABILITY WORKSHOPS, YEAR 10 AND YEAR 12
TEACHER TASTER DAY, YEAR 12 & 13	DEGREE APPRENTICESHIP WORKSHOPS YEAR 12 & 13	UNIFROG – ALL YEARS
NATIONAL APPRENTICESHIP WEEK EVENTS	OPTIONS PROCESS YEAR 9	WORK EXPERIENCE KS5
WORK PLACE VISITS YEAR 8&9	POSITIVELY YOU WORKSHOPS	RAF SHUTTLEWORTH VISIT YEAR 7
CAREERS TALKS YEAR 9-13	VIRTUAL EVENTS YEAR 9-11	SPORT TASTER DAY YEAR 12& 13
PARAMEDIC TASTER DAY	SOCIAL WORK TASTER DAY	MIDWIFERY TASTER DAY YEAR 10/YEAR 12
ENGINEERING EVENING	CLIMATE CHANGE CONFERENCE	BUSINESS STUDIES CONFERENCE YEAR 12/YEAR 13
CREATIVE ARTS CONFERENCE YEAR 12/YEAR 13	SKILLS BUILD VISIT INTO CONSTRUCTION YEAR 10	UCAS DISCOVERY DAY YEAR 12 & 13

KEY

	Gatsby 7 (HE)		Gatsby 3
	Gatsby 7 (app)		Gatsby 2
	Gatsby 5		Gatsby 8
	Gatsby 6		

Alongside the careers education programme set out in the above pages, students are also exposed to careers learning through their subject curriculum.

Work experience



We have set up a programme of Work experience, building up on the success of our Take your child to work days and work shadowing we have expanded this so each year group has the opportunity to experience a work placement from days at parents work place, through to work shadowing then a more traditional week's experience for the older students

Evaluation

We measure and assess the impact of its careers programme through student voice and the FSQ Questionnaire, using destination data and by using the COMPASS tool each term to reflect on progress towards the Gatsby benchmarks. We provide parents opportunity to feedback on the programme and obtain employer feedback after all employer engagement activities.

Partnerships and employers

We are very proud of our strong links with local colleges and universities, the local chamber of commerce, and local employers who support us with events at school such as our Meet an Employer event, careers fairs and other events like our Health Day or Engineering evening



Unifrog

Unifrog is a career platform we use extensively throughout the school for our careers programme, for keeping records of students' progress, for careers and LMI information, for university applications and more recently for work experience placements. It provides students, staff and parents with a comprehensive place to go for all career related information and records.

4YPUK

We are very pleased to be working with 4YPUK who provide a professional service to our students offering impartial advice and information through a one-to-one appointment on routes, courses and qualifications post 16 and post 18.