

# Mark Rutherford School



## Uniform Policy

<b>Author:</b>	R. Oliva-Pugh
<b>Governor's Committee:</b>	Curriculum and Standards
<b>Adopted by the Governing Body on:</b>	9 <sup>th</sup> May 2022
<b>Signed (Chair of Committee):</b>	<i>J. Warehand</i>
<b>Signed (Acting Headteacher):</b>	<i>K. Foster</i>
<b>Policy review date:</b>	July 2023

# POLICY AIMS

At Mark Rutherford we have high expectations of all, in everything we do. This includes personal appearance. Uniform plays an important role in establishing the ethos of a school and at Mark Rutherford we believe that our uniform policy benefits the school in a number of ways:

- It encourages identity with the school and nurtures the notion of community
- It protects students from social pressures to dress in a particular way
- It supports discipline and good behaviour and ensures the health and safety of students
- It instils a sense of pride in the school
- It promotes more effective teaching and learning.

We have carefully considered and analysed the impact of this policy on equality and the possible implications for pupils with protected characteristics, as part of our commitment to meet the Public Sector Equality Duty (PSED) requirement to have due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations.

Due to the changing trends / fashions we reserve the right as a school to identify throughout the year when uniform worn is deemed inappropriate and sanction appropriately.

If there are any difficulties with purchasing items of uniform, parents should make contact with their child's Head of Year, so that the school can support the family finding a solution.

## **Student Responsibility:**

- We expect students at MRS to adhere to the school uniform policy
- To recognise that it is the public face of MRS and that it should be worn correctly and with pride
- To appreciate that uniform infringements will result in a verbal reminder and continued non-compliance will result in a sanction
- Items of clothing that do not follow the uniform policy may be confiscated and replaced with spare school uniform items.

## **Parental Responsibility:**

- We welcome parental support in the purchase of items of clothing that follow the uniform guidelines
- To ensure all items of clothing are clearly marked with your son/daughter's name
- That the school is informed if there is a problem concerning uniform
- To remind students as they leave home of the uniform code and encourage their cooperation
- To email the Head of Year or Assistant Head of Year about any uniform infringements for medical reasons so that they can notify teachers and give a note to the student.

## **Tutor Responsibility:**

- To ensure that all students leave tutor bases appropriately dressed for the day
- To confiscate items which do not conform to the schools uniform policy
- To make contact with parents where there have been issues identified with uniform
- Continued non-compliance with uniform policy is reported to the Head of House

**Class/Subject Teacher responsibilities:**

- To ensure students arrive and enter your classroom appropriately dressed
- To ensure that students leave your classroom appropriately dressed
- To check that students with uniform infringements have a note signed by their Head of Year
- To check that students incorrectly dressed /without a note are reported to the Head of Year

**All Staff Responsibilities:**

- To regularly speak to students when their uniform is not as it should be around school
- To remind and encourage students to wear the school uniform correctly
- To confiscate items that do not comply with the MRS uniform policy
- To report non-compliance to the form tutor and Head of Year

**Pastoral Responsibilities:**

- To speak to students in their year group about the expectations for standards of dress. This may be done through House assembly
- To challenge students who dress inappropriately
- To contact parents/carers if there is non-compliance about uniform
- To offer the student spare uniform if they don't have the correct items of uniform
- To send the student home to find/collect the correct item of uniform
- To support the student if there is financial hardship that prevents the student from following the uniform policy
- To issue sanctions for non-compliance
- To support the form tutor in the enforcement of the uniform policy

**Leadership Responsibilities:**

- To support staff in the implementation of the school's uniform policy
- To challenge students who dress inappropriately and issue an appropriate sanction for non-compliance

## ADDITIONAL IMPORTANT INFORMATION

Mark Rutherford School will carefully consider any request that is made to vary the policy to meet the needs of an individual student. This may be to accommodate their religious belief or any temporary or permanent medical conditions, in order to avoid breaches of disability discrimination legislation.

The Headteacher or person authorised by the Headteacher has the right to send a student home, briefly, to put on the correct uniform or otherwise adjust their appearance in line with the school's uniform policy. The school must first inform the student's parents and consider factors such as the student's age, vulnerability, availability of the parent and how easily the breach can be remedied. When this is done it will constitute an authorised absence.

In the first instance, we will offer spare uniform items (including shoes) to any students who does not have the correct uniform. All items are cleaned regularly and shoes will be disinfected after each use.

If a student does not have a medical reason or specific individual needs, refuses to wear the spare uniform or refuses to go home to change, or commits uniform offences (even where they do not otherwise display poor behaviour), the school has the right to sanction the student. Some examples of acceptable sanctions include;

- Detention
- Internal Exclusion
- Suspension (This will happen where the breaches of the school's uniform policy are persistent and defiant)

The school reserves the right to confiscate items of clothing or jewellery that do not fall within our uniform policy as per the 'Searching, screening and confiscation – Advice for Headteachers, school staff and Governing bodies' DfE

## SCHOOL UNIFORM – MARK RUTHERFORD

Parental support in taking responsibility for students attending in correct uniform is essential. Mark Rutherford School uniform is BLACK in colour. Many items can be bought at chain stores in town centre, online and also our uniform suppliers see below:

### Students' Uniform


Black plain skirt - **It has to be knee length**. No lycra, contour. Plain black opaque tights in the winter or plain, non-branded black or white ankle socks in the summer.



Black trousers - No jeans, leggings, jegging, cropped, jogging bottoms, cargo.



## All Students

Sky Blue polo shirt with blue logo	To be worn all year round.
Black V-neck jumper with the school logo.	Jumpers to be worn traveling to and from school and between lessons. The Jumper is compulsory from September to Easter unless the school emails parents in case of warm weather.
Black shoes	These must be suitable for school (trainers may only be worn for PE), no plimsolls or <b>trainers look like shoes</b> 
Coat	We would expect all students to wear a coat outside when the weather is cold. Coats do not need to be purchased from our suppliers No hoodies/sports sweatshirts/zippered sports top to be brought on to and/or worn on school site.

### Make up

Make up may be worn for school but it must be discrete and in keeping with a working environment. Nail varnish is allowed but only if it is nude or white. In KS4 only, students are allowed to wear fake eyelashes.

### Nail Length

Due to the nature of some of the subjects taught within school nail length must be of a practical length to comply with health and safety regulations. **False or acrylic nails are not permitted to be worn in school.**

### Jewellery

Students may wear a watch and a small pair of stud earrings. Students are expected to remove earrings which hang below the ear or when they are inappropriate. A necklace may be worn provided it is tucked inside of the shirt.

Students are permitted to wear one small stud nose piercing. Other facial piercings and tattoos are not permitted. Other items of jewellery are not permitted when in school. Students will be asked to remove jewellery that breaks this rule. **All jewellery must be removed for PE.**

## **Hairstyles**

Students' hairstyles should be neat and practical for school and should be a natural hair colour. Extremes of style, patterns and tracks will not be permitted. This includes complete shaving of one side of hair and dip dyeing the hair.

## **Headwear**

Students may wear a head covering due to religious observance. Headwear worn in school for religious observance must be in either black or navy. Students may wear a black headband.

Students are not permitted to wear hats, caps or any other head covering inside the school building.

## **Physical Education Uniform**

The items below are required for Physical Education lessons. These can be purchased from our two suppliers listed in this policy. There are two outer top options (rugby sports top or black ¼ zip top). Only one of these is required so we would recommend the choice of the rugby sports top if your son/daughter intends to play rugby at the school.

### **Boys PE**

- Rugby Outdoor Sports Top with logo
- Black ¼ Zip Outdoor Top with logo (can only purchase from Your School Uniform supplier)
- Black Shorts
- Long Plain Black Socks
- PE Polo Shirt (black with school logo)
- Plain Black Tracksuit Bottoms – (Optional)

### **Girls PE**

- Rugby Outdoor Sports Top with logo
- Black ¼ Zip Outdoor Top with logo (can only purchase from Your School Uniform supplier)
- Black Shorts
- Long Plain Black Socks
- PE Polo Shirt (black with school logo)
- Sport Leggings with logo (Optional and can only be purchased from Your School Uniform supplier) or black opaque leggings.
- Plain Black Tracksuit Bottoms (Optional)

All students must remove watches and jewellery for PE lessons, extra-curricular sport and fixtures to comply with health and safety regulations from AfPE (Association for Physical Education). Watches must be clearly marked with owner's initials.

Small lockers are available for valuables within the PE changing rooms, students must provide their own padlock for these.

# SCHOOL UNIFORM SUPPLIERS

<http://www.josens-schoolwear.co.uk>

Josens  
 25 Harpur Street  
 Bedford  
 MK40 1LA  
 Tel: 01234 359191  
[Info@josens.com](mailto:Info@josens.com)

[www.yourschooluniform.com](http://www.yourschooluniform.com)

YourSchoolUniform.com Limited  
 Hubaco House  
 Railway View  
 Clay Cross  
 Derbyshire  
 Tel: 01773 837377  
[sales@yourschooluniform.com](mailto:sales@yourschooluniform.com)

# YEAR 12 AND 13 DRESS CODE

Detailed here is the dress code for the Sixth Form. It is important that students are dressed appropriately for a teaching and learning environment as well as setting the right example to the rest of the students in the school.

	Boys	Girls
<b>Approved</b>	<ul style="list-style-type: none"> <li>▪ Tailored and smart trousers.</li> <li>▪ Stiff collared shirt.</li> <li>▪ Waistcoat.</li> <li>▪ Tailored/suit jacket.</li> <li>▪ Tie (optional but preferred).</li> <li>▪ Jumper (round or V neck) or cardigan.</li> <li>▪ Smart shoes.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Tailored and smart:                             <ul style="list-style-type: none"> <li>- Knee length skirt;</li> <li>- Trousers, or;</li> <li>- Dress.</li> </ul> </li> <li>▪ Shirt or blouse.</li> <li>▪ Plain fitted top.</li> <li>▪ Tailored/suit jacket.</li> <li>▪ Jumper (round or V neck) or cardigan.</li> <li>▪ Smart shoes.</li> <li>▪ Fine or opaque tights.</li> </ul>

<b>Not Approved</b>	<ul style="list-style-type: none"> <li>▪ Loose fitting/casual clothing (including combat style).</li> <li>▪ Jogging bottoms.</li> <li>▪ Smart/sport/surf style shorts.</li> <li>▪ Ugg boots.</li> <li>▪ Lycra clothing.</li> <li>▪ Body-con style clothing.</li> <li>▪ Vest/strapless tops.</li> <li>▪ Leggings.</li> <li>▪ Hooded tops.</li> <li>▪ Sweatshirts/tops.</li> <li>▪ Trainers/trainer style shoes.</li> <li>▪ Flip flops.</li> <li>▪ Pumps/plimsoll style footwear/boots.</li> <li>▪ Denim/denim style clothing.</li> <li>▪ Hats/caps.</li> <li>▪ No logos/emblems on clothing.</li> </ul>
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**Other:**

No visible tattoos;

No visible piercings except in the ears or a small nose stud. Earrings should be discreet. Students who have visible piercings elsewhere will be requested to remove the stud or hoop and give to their Tutor for collection at the end of the day in the first instance;

Make-up should be suitable for a working business environment;

For PE and practical dance lessons students must bring appropriate clothing to change into.

The Headteacher has the final decision regarding what is and is not suitable attire for the Sixth Form. The school reserves the right to send home any student who is not properly dressed where he/she should change to meet the requirements of this published dress code and then return to school the same day to resume his/her studies.

Persistent disregard for this code of dress will result in further action being taken.

We retain the right to act as the final authority in the interpretation of the dress code. If you are unsure, parents/carers and students are advised to contact your child's Head of Year for clarification before purchasing an item.